



#### A MESSAGE FROM THE BOARD PRESIDENT



Dear friends,

Grateful is the first word that comes to mind when I think of our Foundation supporters. It is your generosity that enables us to advocate for our students and community! So whether you are a donor, a volunteer or a business partner, thank you for supporting Everett Public Schools Foundation!

This past year, the Foundation has continued its mission to ensure that all students in Everett Public Schools have the programs and resources they need for success and well-being. As you review this annual report, you will see many examples of our programs and gain an understanding of how the resources we provide through our many programs address this mission.

I hope you will feel the passion and energy that everyone has put into making a difference in our community. Thank you for being a big part of ensuring the success of our students, staff and community through your decision to support Everett Public Schools Foundation. We look forward to making strides in the year ahead with your support!

With Gratitude, Heather Morrow EPSF President, 2024-25

#### FOUNDATION EARNS TOP CHARITY RATINGS, HIGHLIGHTING TRUST AND TRANSPARENCY







Platinum Transparency 2024 Candid.

The Everett Public Schools Foundation (EPSF) has been verified and supported by these top four charity watch organizations, receiving their highest ratings. Most notably, EPSF achieved a Platinum Transparency rating from Charity Navigator, the largest independent charity evaluator in the United States. This rating reflects our strong financial health and commitment to accountability and transparency. Our Platinum rating, the highest available, distinguishes us from our peers and demonstrates our trustworthiness to the public. Only 25% of charities rated by Charity Navigator earn this recognition. With this rating, you can be confident that your donations are going to a financially responsible and ethical organization when you choose to support the Foundation. We are proud to be recognized for our work both locally and nationally.

#### **DONATE TODAY!**

Your donation to EPSF helps provide essential programs, resources, and support for educators that are not covered by local, state, or federal funding, benefiting over 20,000 students in Everett Public Schools.



#### A MESSAGE FROM THE SUPERINTENDENT



"Every year, I am amazed and grateful for our partnership with the Everett Public Schools Foundation. Every person who contributes to the Foundation is engaging our youngest learners to ensure a great start to their school careers by continuing to invest in early learning, all the way up to providing career and college scholarships. In between, you support the Family Resource Center, unsheltered youth, and social workers through the immediate needs fund. You provide DEI grants and over 60 classroom grants, which inspire innovation in our amazing teachers. The impact goes beyond the things listed here thanks to your generous contributions. Everett Public Schools Foundation is our key partner in ensuring your generosity touches every student and school across our district. Thank you to every family, community member, and local business for your partnership in supporting our kids and schools!"

Dr. Ian B. Saltzman

#### MISSION & VISION STATEMENT

The Everett Public Schools Foundation's mission is to support all students to have the programs and resources they need for success and well-being. Our vision is that students in Everett Public Schools will lead and shape the future.

#### **OUR WORK**

The Everett Public Schools Foundation has been a vital partner in the district and community since 1985. We play a vital role by helping fill the gap in funding for innovative and essential programs that support student success and well-being not covered by State or Federal funding.

The Foundation is committed to continuing our journey to evolve, improve, and enhance our work with students, the district, and our community, increasing our lens of diversity, equity, and inclusion. The journey has guided us to challenge the scope of our work and continue creating access, support, and awareness through the programs we support.

#### **CORE VALUES**



#### STRATEGIC PILLARS



#### **DID YOU KNOW**

Because of your support during the 2023-24 school year, the Everett Public Schools Foundation:



Supported our youngest learners to be confident and ready to start their school careers.

\$54,000 FOR EVERETT READY AND PLAY & LEARN PROGRAMS



3,300

#### STUFFED BACKPACKS

were delivered to the most vulnerable students and families to have the tools they need for the first day of school

> With the help of over 200 community volunteers!

\$60,000

#### IN FUNDING AWARDED

For innovative classroom, new teacher, library, and DEI grants.

#### **115 GRANTS**

**SUPPORTING** 

130+

**TEACHERS AND STUDENTS** 

IN **23** SCHOOLS **IMPACTING OVER** 

15,054

**STUDENTS** 



Distributed over \$119,000 in **COLLEGE AND** CAREER-BOUND SCHOLARSHIPS





Everett Ready Program - \$45,000 Play & Learn Groups - \$9,000 IMPACTING STUDENT, FAMILY & STAFF OUTCOMES Classroom Grants - \$30,000

Innovation & Excellence Grants - \$2,500 DEI School Grants - \$5,000 Visual Arts Support - \$2,000 2024-2025 Staff Alternative Pathways - \$500 **PROGRAM** Other Program Support - \$7,000 OUTLOOK

#### **COLLEGE, CAREER, & LIFE READINESS**

**EARLY LEARNING** 

Summer School Program - \$12,500 College-Bound Scholarships - \$120,000 High School & Beyond - \$10,000

#### STUDENT NEEDS & WELL-BEING

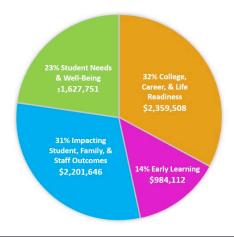
Stuff the Bus Backpack Program -\$150,000 Student Needs Grants - \$6,500 Student Needs Support - \$13,500

**ALMOST** \$2.5 M

FOR HIGH SCHOOL & BEYOND, CAREER READINESS EVENTS, CAREER LINKS, COLLEGE IN THE HIGH SCHOOL, AND 8TH GRADE COLLEGE FIELD TRIPS TO IMPACT THE FUTURE OF OUR STUDENTS SINCE 1985.

In the past 39 years, provided over

in funding support to Everett Public Schools students, staff, and families filling the gap for critical student and program support.



#### LAND ACKNOWLEDGEMENT



We acknowledge the original inhabitants of this area, the Sduhubš\* people, and their successors, the Tulalip Tribes. Since time immemorial, they have hunted, fished, gathered on, and taken care of these lands and waters. We respect their sovereignty, their right to self-determination, and honor their sacred spiritual connection with the land and water. In Everett Public Schools, we strive to create equitable outcomes and build a culture of inclusive belonging for all students, teachers, staff, and community.

\*(Lushootseed pronunciation of Sduhubš: sdoh-HOHBSH)

## DIVERSITY, EQUITY, & INCLUSION

EPS Foundation recognizes that educational excellence requires a commitment to equity. Everett's students bring a wide range of assets, abilities, backgrounds, and needs to their educational experience. This requires removing barriers that perpetuate inequities which lead to opportunity and achievement gaps. The EPS Foundation is equity-driven, making intentional decisions that combat institutional discrimination and bias (both explicit and implicit), and eliminate disparities in educational outcomes based on socioeconomic status, gender, gender identity, gender expression, race, religion, national origin, ethnicity, sexual orientation, disability, or family background.



#### Everett Public Schools Foundation Board of Directors 2024-25

Dillion Adams Everett High School Student Board Member

Anthony Anderson Everett Public Schools – Director STEM Partnerships & Choice Programs

Jennifer Black (Treasurer) Community Volunteer

Dr. Shelley Boten (Board Liaison) Everett Public Schools – Chief Academic Officer

Theresa Campbell (Interim) Silver Lake Elementary – Principal

Gracie Geremia (1st Vice President) ToGather - Owner

Dr. Jessica Gideon

Madison Elementary – Principal Jennifer Goodhart

Everett Public Schools - Communications

Jennifer Gregerson City of Everett

Erik Heinz Jackson High School – Assistant Principal Jared Kink

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Dan Gunderson Windermere Real Estate

Bob Reese Community Volunteer

#### Staff

Kay Fantin Executive Director

Kathy McKenzie Operations Manager

Kirsten Hansen Development Manager

#### **JOIN US!**

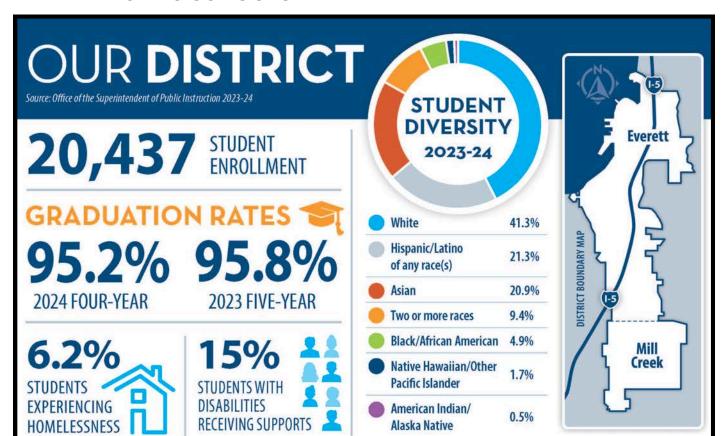


Superintendent Scholarship Award for Excellence – May 2025 Visual Arts Event – May 2025 Stuff the Bus for Kids Collection – August 15-19, 2025 All in for Kids Giving Campaign – October 2025 Classroom Grant Awards – November 2025 DEI Student Grants – November 2025









19.1%
MULTILINGUAL
LEARNERS



RIDERS

44.5%



14,700

MEALS SERVED DAILY

STUDENTS ON TRACK FOR COLLEGE-LEVEL LEARNING

65.3% ELA

53.9% MATH

**61.5% SCIENCE** 

# EVERETT PUBLIC SCHOOLS COMPARED TO WA STATE

GRADE	ELA	MATH	SCIENCE
3	<b>16.6%</b>	<b>14.4%</b>	
4	<b>15.7</b> %	<b>15.6</b> %	
5	<b>17.3</b> %	<b>17.6</b> %	<b>15.8</b> %
6	<b>12.0</b> %	<b>10.7</b> %	
7	<b>11.3%</b>	<b>11.3</b> %	
8	<b>11.9%</b>	<b>11.6</b> %	<b>11.4%</b>
HIGH SCHOOL	3.8%	€ 5.8%	<b>7.3</b> %

Table shows how EPS scored in relation to WA State in standardized testing (Fall 2024)

# HOW OUR DISTRICT IS FUNDED

(General Fund)

74%

State Funding
These funds are dependent



These funds are dependent on student enrollment & other factors.

16%

#### **Local Taxes**



These funds are from the voter-approved Educational Programs & Operations Levy, covering what the state does not fund for our district.

6%

#### **Federally Funded**



These funds can only be spent within specific federal programs such as Special Education.

4%

#### Other Sources



These funds come from sources such as grants, donations, and interest income.

#### **CLASSROOM GRANTS**

The Everett Public Schools Foundation recognizes educational excellence requires a commitment to equity. Everett Public Schools' students bring a wide range of assets, abilities, backgrounds, and needs to their educational experience. This requires removing barriers that perpetuate inequities which lead to opportunity and acheivement gaps.



## PAMELA WEAVER, Gateway Middle School, "Piano Accompanist"

This grant allowed our students to explore new dimensions of expression and realize higher levels of artistic achievement, challenging them to look beyond the notes on a page. This collaboration isn't just about musicality; it's about fostering a creative dialogue they can experiment and then seek feedback from our ensemble members. The impact of this grant on our students has been profound. It's not just about the music we made together but the growth and confidence they gained through working with Kirsten. She became more than an accompanist; she became a mentor and role model, showing our students what dedication and passion for music can achieve.

## NICOLE MANUEL JOHNSON, Madison Elementary, "Bowling is up OUR alley!

The EPS Foundation gave us the chance to take our first field trip in Developmental Kindergarten. It was incredible to see our students engaging in a new activity together, sharing smiles, laughter, and pure joy! This was a very memorable first field trip. Students are still talking about their visit to the bowling alley and when they want to go back. For many of our students, this was their first time riding a school bus, visiting a bowling alley, and bowling. It was a fantastic introduction to our community!



#### KELLY MARKS and APRIL WEITKAMP, Lowell Elementary "Implementation of Comprehensive Literacy for all"

The grant enabled us to enhance our curriculum with engaging, interactive literature and tools, creating an inclusive, multi-sensory reading experience for all students. This approach fostered a sense of belonging, allowing students to participate fully in library activities alongside their peers. Regular practice with chosen and instructional books improved their book-handling skills, enriching their library visits and encouraging a love for reading and exploration.

# ELISABETH HULL, MELINDA ZACKY, MEGHAN KREFT-ZENDER and ARMIEE FARRELL, Whittier Elementary, "Diverse Voice, Vibrant Tales: Enriching Kindergarten Literacy through Multicultural Storybooks"

The grant for multicultural audiobooks has significantly promoted equity and inclusion among kindergarten students by providing diverse stories that reflect various cultures, languages, and experiences. This representation validates students' identities, fosters belonging, and builds empathy and understanding through exposure to different perspectives.

The audio component ensures accessibility for all students, including those facing language barriers or different learning styles, making rich cultural literature enjoyable and inclusive. This approach has enhanced listening, comprehension, and vocabulary skills while increasing engagement and enthusiasm for reading.

Overall, the grant has enriched literacy experiences, fostered cultural appreciation, and positively influenced students' educational journeys.



#### **CLASSROOM GRANTS**



#### LESLEY MOFFAT, Heatherwood Middle School, "BandBuddies & GrandBuddies"

Our band students showcased their talents during BandBuddies, an after-school enrichment program focused on solos and small group performances. They visited Cogir Assisted Living in Mill Creek to perform for the residents, affectionately called GrandBuddies.

Beyond sharing music, the students and residents formed meaningful connections through a Buddy System, allowing students to ask about life "in the olden days." This initiative not only enhances musical skills but also fosters social growth, goal-setting, teamwork, and community engagement.

Performing for an audience teaches our students valuable lessons in preparation, collaboration, and confidence—all while building lasting relationships with their community.

#### EMILY MAGLEY, ANN DINH, and CINDY MONTZINGO, Jefferson Elementary, "4th Grade Mural"

Fourth graders researched Washington State culture, landmarks, natural resources, wildlife, and industry. They chose symbols they thought best represented our state. They then drew designs, transferred them, and painted them. They loved being creative while learning more about Washington State. Students couldn't stop talking about how excited they were to create and paint this mural. This was an amazing collaborative 4th-grade opportunity where all students could contribute. They took pride in this mural and are excited to leave a lasting mark on Jefferson! All students could contribute, and we leveraged student strengths while planning this project. Students who struggled with fine motor skills could contribute to painting the background, students who love to research were able to find ideas, and artloving students could express their talents through their designs. Every 4th grader had an entry point into this project.







## CHIU-HSIN LIN, H.M. Jackson HS, "Empowering Education through Immersive Experiences"

Students embarked on an immersive field trip exploring Seattle's Chinese cultural heritage through visits to landmarks such as the Chinatown Gate, Hing Hay Park, Uwajimaya, and Honey Court Seafood Restaurant. This experience provided authentic cultural narratives, fostering awareness and sensitivity among students from diverse backgrounds.

The trip also offered real-world opportunities for students to practice language skills through interactions with local shop owners, restaurant staff, and community members, enhancing both linguistic abilities and cultural understanding.

To ensure inclusivity, the trip was fully funded by a grant, covering transportation and admission costs, removing financial barriers and allowing all students, regardless of their socio-economic background, to participate in this enriching experience.

#### THANK YOU!

### Business Partners, Corporations, and Organizations

#### **Annual Business Partners and Foundations**

Annual Business Partners ensures that the Foundation can continue to fund critical programs such as innovative Classroom Grants and Student Needs for each of our 27 schools and our 19,000+ students in Everett Public Schools. Their investment in our students inspires others to support each student, each classroom, each day to build a better future for our community.

#### SUPERINTENDENT'S STAR: \$20,000+



#### DISTINGUISHED SCHOLAR: \$5,000 - \$9,999







#### HEAD OF THE CLASS: \$1,500 - \$2,499

AquaSox
Brent Planning Solutions
Coastal Community Bank
Community Transit
Cornerstone General
Contractors, Inc.
D.A. Davidson & Co.
Dykeman
Electronic Business Machines
Everett Association of
Paraeducators

Everett Community College Hargis Engineers, Inc. Molina Healthcare of WA Mountain Pacific Bank Reid Middleton, Inc. Rotary Club of Mill Creek Seattle Children's Windermere Foundation WSU- Everett

# **HONOR ROLL:** \$500 - \$1,499

Abbey Carpet & Floors
Anderson Hunter Law Firm
Bassetti Architects
Botesch, Nash & Hall Architects
Edmonds College
IRG Physical & Hand Therapy
L2D2, Inc.

MicroK12
Pacifica Law Group
Peoples Bank
Puget Sound Kidney Centers
Shockey Planning Group, Inc
USTA Martial Arts- Everett
Wetherholt & Associates, Inc.

VALEDICTORIAN: \$10,000 - \$19,999







MERIT SCHOLAR: \$2.500 - \$4.999

**Friends of Mill Creek Library** 

THANK YOU TO OUR 41 BUSINESS PARTNERS FOR THE \$108,500 IN SUPPORT LAST YEAR!

YOUR IMPACT
MADE A
DIFFERENCE FOR
MANY!

#### **EMMA YULE DONORS**

#### A TRADITION OF CREATING OPPORTUNITIES AND BUILDING FUTURES

The Emma Yule Society is the heart of our Foundation and was formed to allow those who care about continued learning and academic opportunity a chance to participate in making a difference for local students. Emma Yule was a bright and courageous young woman who served as Everett's first and only teacher in December 1891. In honor of her tradition of excellence, the Everett Public Schools Foundation created the Emma Yule Society. You can provide the educational assistance needed by local youth through the Emma Yule Society. Your investment in the future is a gift that will last a lifetime. Our giving society has three benchmark levels of giving each year to provide this avenue of support:



• Emma's Angels: \$1,500+

#### EMMA YULE DONORS September 1, 2023 - August 31, 2024

#### EMMA'S ANGELS \$1,500+

**Bob & Margaret Bavasi** Matthew Bennett Jennifer & Roger Black Brenda Black Drs. Gary & Susan Cohn Linda & John Drake Larry & Greta Fleckenstein Dr. Ćhad Golden Jared & Jennifer Kink Claudia & Pat McClain Heather & John Morrow Holly & Tom Oakley David & Julie Peters The Saltzman Family Dr. Peter & Cheryl Scott Kelly Shepherd Dr. Joyce Stewart Michele & Walter Waddel Kim & Richard Woodrum Cathy Woods

#### EMMA'S CIRCLE \$1,000 - \$1,499

Anthony Anderson Brick & Connie Baldwin Shelley & Shawn Boten Jim Bueler Jeff & Deanna Colon Kay Fantin Cris Jilk Jeff Lerch Scott & Kris Mahlum Caroline & Jeff Mason Will & Robin McMahan Pete & Emma Misner Traci & Timothy Mitchell Tara Polk John Sheffield Mary & Ray Sievers Kalle & Pete Spear Daniel & Katie Stark Gretchen & Todd Stiger Crispin Wilhelm & Sundee Morris Tina Wood

#### THE EMMA YULE SOCIETY \$500 - \$999

Anne Arnold Heather & Danen Barnhart **Denise Bowers** Dr. Betty & Zebedee Cobbs Sue Cooper Mark Duffy Wes & June Erdahl Lynn Evans & Al Richardson Cindy Foster Gracie Geremia Jessica & Wilnic Gideon Jennifer Goodhart & Ryan Crowther Marianne Harvey Maryke Haynes Liz & Don Healy Jen & Joseph Hirman Dr. Gerard Holzman James Hopper David Hutt Kelly Marks Dr. Catherine & Scott Matthews Pete & Mee Yok McGuire Tavis & Elizabeth Miller Kristy & Jason Mothersbaugh Celia & Steve O'Connor-Weaver Larry O'Donnell Michelle Olson

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Sechin Tower
Brian & Debbie Webber
Rich & Brenda White
Lorraine Wong

We strive to provide accurate recognition for every donor and sincerely apologize for any errors or omissions.

#### **THANK YOU!**

Everything we do is because of you, our community, our amazing Emma Yule members, business partners, and volunteers. Your generosity, passion, talent, and time help us make a positive impact on our students, their families, and Everett School District staff.

#### SCHOLARSHIPS AND GRANTS

In 2024, over \$119,000 in Scholarships were awarded to graduating seniors! Scholarships are set up in memory or honor of many individuals and groups by their families, friends, our community, and business partners.

#### Memorial Scholarships:

Alice Mellema Bill Sershon Bill & Lillian Taggart Brett Jensen Bob Whitehead Carol Degan Earl & June Dutton Edith Bennett Erin Galli Marques Eugene & Charlene Hoover Architecture Gia Soriano Harry E. Botesch Kenneth Clake **Kevin Mackey** Mackey Music Michael Gilchrest Michael Schuerhoff Mikel "Mr. G" Gobel Ofstie Reed Baldwin- "Redfellowship" Band/ Robotics Reg & Betty Scodeller Robert Polk Athletic Ruth Nelson "Sequoia" Award Dominic Soriano Shawn McEwen Stanley S. Mitchell Bill & Lillian Taggart Debbie Wade **Tracy Webber Clifton** Willinor

#### Scholarships:

Beckett Family Cascade HS Creative Artist Cascade HS Faculty Fund Everett HS Class of '55 **EPSF Art** Galli Family CTE Howarth Trust It Takes a Village lackson HS AVID Kristie Dutton Lighthouse Cooperative Marsha Cogdill Mango Service Superintendent's Scholarship Award for Excellence The Flowers Family To Go Boldly & Beyond in STEM

#### **Program Grants:**

City of Everett Council Costco EverTrust Fred Meyer Foundry 10 Howarth Rick Steves Benefit The Office of Social Justice **Tulalip Tribes** Windermere





Cascade High School's Superintendent Scholarship Award for Excellence, sponsored by Drs. Gary & Sue Cohn, winner, James Larson.



The Endowment Campaign for Everett Public Schools Foundation

#### Thank you to the following donors \$100,000+

**Durham School Services** Drs. Gary and Susan Cohn \$50,000+

**Anonymous** Dave and Marilyn Beck Mike and Kristie Dutton Dykeman, Inc. Howarth Trust Dr. Carol Whitehead

\$25,000+ Sue Dedrick

Jim Hopkins and Carol Andrews in memory of James R. Hopkins and Margaret G. Hopkins Estate of Paul Lawrence Claudia and Pat McClain Bill Rucker Family Dr. Ian and Robyn Saltzman Sonitrol Pacific Windermere Real Estate South Everett

#### **Endowment**

Transforming Learning, Inspiring Success: The Endowment for Everett Public Schools Foundation seeks to increase our current endowment, provide us with the financial resources to better fund key programs, and enable us to have a greater and more sustained impact on students for future generations. Now more than ever, there are numerous challenges, including increasing student poverty rates, changing demographics, and the growing demands for graduates with advanced skills and knowledge for the 21st century. By supporting us with an endowment gift you will help the address these challenges now and for the future.

#### \$10,000+

Tom and Sue Cooper Dan and Ash Gunderson Bryan and Anne Hendrickson In memory of Thomas Howard Johnson Cynthia and David Jones Sally Lancaster Caroline and Jeff Mason Scott and Kippy Murphy Leslie & Glan Thomas Katie & Casey Byers Nikki & Kevin Bray \$5,000+

Bob and Margaret Bavasi Dana Riley Black and Benjamin Black Bill and Marcella Reed Molly Ringo Roy and Barbara Yates

#### \$1,000+

Albrecht Family Larry O'Donnell Karen Madsen and Bill Shepherd Kelly Shepherd

Note: We strive to provide accurate recognition for every donor and apologize for errors or omissions. Matching gifts are included when determining giving levels.

We appreciate those who are supporting the community in which they live and work. Investing in our children is an investment in our community's

#### **KAY FANTIN**

Executive Director kfantin@everettsd.org 425-385-4693

#### **KATHY MCKENZIE**

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